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1 July 1957

25X1A

[redacted]

25X1A

Commanding Officer, [redacted]

Dear Fred:

I am very sorry that I did not answer your letter long before now in that the problems you mentioned still persist. From conversation with our Factory people who have been to your location I had assumed that things had been straightened out. In view of your comment on [redacted] time record that you "do not concur", I realize that this matter is still of concern. In order to clarify the situation, I believe you need to know the pertinent content of our Employment Agreement with our men in your Detachment.

25X1

Our Employment Agreement does not contain any vestige of overtime pay for any reason whatsoever. Rather, our men are hired to do a job and are to hold themselves in readiness to work at any time and for any number of hours that the job requires. Such hours worked will in no way affect their compensation. The only reason for keeping time records at all is for Headquarters purposes and has no relationship to our Company records in any way other than to prove that the man was available for any work in his Detachment responsibility area. It is merely necessary to show that a reasonable amount of hours have been spent. There is no significance to the fact that these men have worked excessive hours at all. Therefore, the significance of these time records are merely of justification and backup nature which show that the man has been on duty, as required. For your information, I have discussed this with [redacted] at some length and wish to relieve you of your concern that there is any overtime compensation connected with excessive hours, if any have been reported.

25X1

I now believe, after discussion with [redacted] that you feel that there is some question about the excessive hours shown. The important thing that I must know and have your confirmation on is that our men have been on duty when required and have never shirked their duty at any time they were needed. If this is the case, your confirmation of this point for the month of May will allow the Finance Officer to accept our payment of the mens' salaries as a legitimate cost under the terms of our Contract and our Employment Agreements. I assume this is the case.

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[redacted]

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25X1 With regard to the excessive hours worked that are shown by [redacted]  
25X1A [redacted], this appears to be a matter of philosophy with regard to  
how you count the hours worked by a supervisor with over-all  
responsibilities. When the supervisor is responsible for reading  
messages, briefings, composing messages, and supervising his  
men at whatever hour of the day, he counts all of those hours while  
he has the responsibility of supervision as hours worked. This appears  
to be the area of disagreement. I think the important thing here is that  
if you do concur that [redacted] during the month of May, was on  
duty whenever the need for his services was required, then he has  
discharged his responsibilities under the terms of our Contract with  
Headquarters and under the terms of our Employment Agreement with  
25X1 [redacted] I will appreciate your confirmation of this, if it is true.

With regard to such reports in the future, I have requested that our  
Detachment Supervisor report "time worked" in the amounts which are  
acceptable and concurred in by the Detachment Commander.

I, again, apologize for not clearing this up earlier, as I believe it  
would have removed some concern on your part. The key point, of  
course, is that overtime is not compensated for in any way.

Best personal regards.

25X1A

[redacted]

25X1 cc: [redacted]